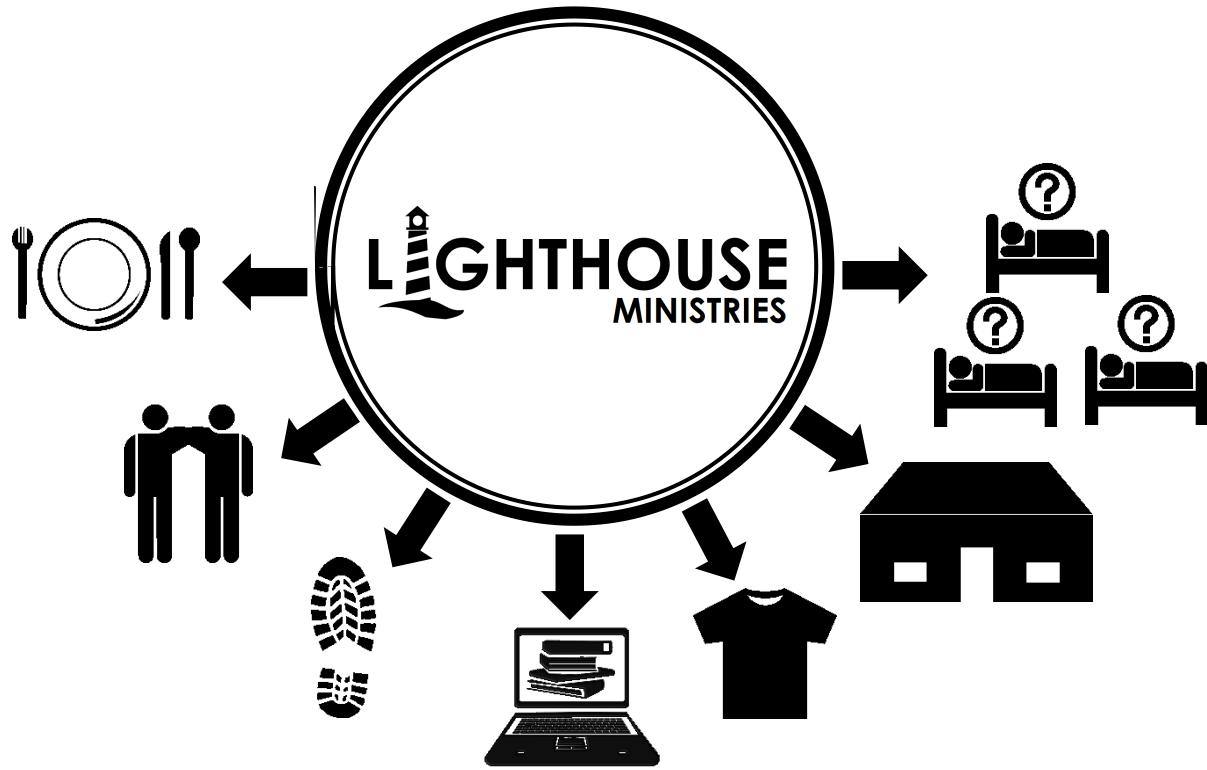


HAND OUT  
**ENABLE**

 **LIGHTHOUSE**  
MINISTRIES

HAND UP  
**EQUIP**



# HAND UP EQUIP

ENTRY LEVEL - SUNDAY SERVE MEALS

RELATIONSHIPS / COACHING

ONESTEP RECOVERY GROUPS

JOB AND LIFE SKILLS COACHING

WORK CLOTHING PROVISION

WORK PLACEMENT

HOME PLACEMENT

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DISCIPLESHIP - PREPARING

LEADERSHIP - PASTORING

APOSTLESHIP - PLANTING



**SUNDAY SERVE MEALS\*** – Entry level approach of engagement where we recruit area churches / ministries to produce and serve a meal. Members of Lighthouse Baptist Church enjoy the meal with those being served. They offer prayer and friendship.



**RELATIONSHIP ESTABLISHMENT / COACHING** – We offer opportunities to fellowship inside and outside of a church setting. We also offer coaching and mentoring as we walk and work alongside the individuals seeking help.



**ONESTEP RECOVERY** – We seek to free people from addictions and hang ups through a process of group encouragement / accountability called “STEPS”. We believe individuals can be overcomers with just “ONE STEP” at a time. STEPS is a biblically based recovery course and process offered by The Village Church. We may also use principles of Celebrate Recovery.



**JOB AND LIFE SKILLS COACHING\*** – We plan to partner with other ministries and organizations to provide mentoring and coaching in the interview process, commitment and work ethic. We also hope to provide manner, character and behavioral coaching in life.

# HAND UP EQUIP





**WORK CLOTHING PROVISION\*** – Through partnerships with local businesses and ministry partners, we will provide the clothes that are necessary for interview and job placement.



**JOB PLACEMENT\*** – Once individuals have completed a process of coaching and has been tested through a series of opportunities, we will work with local businesses in the hiring of those we have approved. We will initially partner with LOVE Inc. Lorain County.



**HOME PLACEMENT\*** – It is our desire to provide low cost housing for those willing to work and push toward a fresh start. HOME PLACEMENT is a drug and alcohol free atmosphere. If we provide the housing, it will be for a time not to exceed twelve months or one year.

\* We will not refuse to assist anyone based on race, faith, or sex. We will provide equal opportunities to anyone seeking assistance. However, our beliefs as a faith based ministry are in line with the Lighthouse Baptist Church and the 2000 SBC Baptist Faith and Message.

# HAND UP EQUIP





**TEACH:**

Sunday AM  
Tuesday PM  
Discipleship

**LEARN:**

Prayer  
Worship  
Fellowship  
Discipleship

**GO:**

Evangelism  
Prayer Walk  
Ministry  
Coaching

**SEND:**

Partner  
Missions  
Planting

**GROW:**

Outreach  
Stewardship  
Leadership



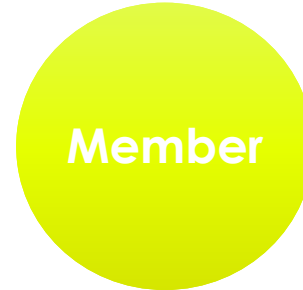
New  
Believer



Helper



Assistant



Member



Ministry



Teacher



Gifts



Qualify



Leader

## TEACH:

Through our Sunday AM & PM Services, Tuesday Prayer & Bible Study Meetings, as well as, our scheduled Discipleship Process we plan to teach our brothers and sisters in theology and encouragement of practical application so that they learn how to live like Jesus.

## LEARN:

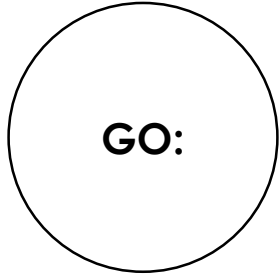
The goal is to display intentional prayer, biblical fellowship and a lifestyle of worship leading everyone to be mature disciples.

## GROW:

Through our outreach opportunities, training in stewardship of time, talents and treasures, and strategic leadership process we hope to see growth at a steady pace. We believe that every believer is to be a disciple maker of other believers.



# DISCIPLE STRATEGY



The practice will be sharing the gospel in a variety of ways, prayer walking throughout Lorain, ministry within the church and out in the community along with biblical coaching.



It has been said that the success of a church is not in its seating capacity, but its sending capacity. We believe that through strong partnerships, mission trips and progressive discipleship we will prepare teams to plant throughout the wards of Lorain and beyond.

Healthy churches produce healthy churches.



**DISCIPLE  
STRATEGY**



**TEACH:**

Sunday AM  
Tuesday PM  
Discipleship

**LEARN:**

Prayer  
Worship  
Fellowship  
Discipleship

**GO:**

Evangelism  
Prayer Walk  
Ministry  
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**SEND:**

Partner  
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**GROW:**

Outreach  
Stewardship  
Leadership



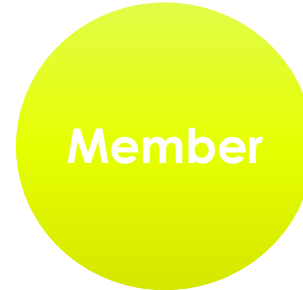
New  
Believer



Helper



Assistant



Member



Ministry



Teacher



Gifts



Qualify



Leader



**New  
Believer**

Our process of developing leaders begins with new believers or existing believers understanding that they were never meant to be a fan in the stands.

**Member**

Through our new member's classes, we will discuss baptism, our beliefs, giving, missions and our ministry leader process of development. New members will sign a new member's covenant.

**Gifts**

Every new member prospect will undergo a spiritual gifts assessment to determine where they may best fit in our ministry map. We want to utilize members where their passions and strengths lie.

**Qualify**

Once a member understands their giftedness, we will interview the member to see if they qualify for certain ministries at an entry level of helper. This may include a background check.



**LEADERSHIP  
PROCESS**

## Ministry

Lighthouse Baptist Church will offer a variety of ministry opportunities in hospitality, worship, teaching and more. We will partner with Lighthouse Ministries to utilize our giftedness and mature us in ministry even more.

## Helper

While 70% of most ministries utilize the same skill sets, everyone begins at the helper stage to develop the 30% they are lacking and to display submission and willingness to learn. The helper recruits more help. Every member is a helper somewhere.

## Assistant

The next step is to become an assistant. The assistant comes alongside of the teacher to ensure all is running well for the ministry involved in. The assistant also recruits helpers to train up. Some may never move to assistant or beyond, but will faithfully serve as a helper.

## Teacher

After a time of assisting and a time of testing, someone may desire to teach. Anyone wishing to teach must be recommended by a leader and interviewed by an elder of Lighthouse Baptist Church and once approved will be placed in a coaching or teaching role for the ministry they are compatible with.



# LEADERSHIP PROCESS

## Leader

A leader is one who has displayed a submissive heart and has also displayed a practice of gathering a team. The leader will be an overseer of one of the various ministries offered at Lighthouse Baptist Church or Lighthouse Ministries. The leader will have a positive reputation and will be willing to teach the area in which they oversee. The leaders will recruit teachers and give them opportunities to lead.

## Elder

An added step to leadership development is that of a biblical elder. This position is for those who meet the qualifications of an elder and are sought out by the current elders of Lighthouse Baptist Church. This will be after a time of certification through biblical training and ordination of the current elders. Elders will be selected for pastoral roles at each campus or as a planter of a new work.



# LEADERSHIP PROCESS



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**WARD MAP / PASTURE**

**ESTABLISHED PARTNERS**

**STRATEGIC PLANTS**

